

Sandwich, MA Group Interview Resources

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5. Contact information for Laura Downs, All Day Super Fun Program Director, Sandwich, MA

All Day Super Fun Summer Program- Interview

Full Name: _____	Date: _____
Phone: _____	
Email: _____	

What position are you applying for?

Junior Counselor: _____

Counselor: _____

Head Counselor: _____

Assistant Director: _____

What age groups are you most interested in working with?

Grades K-2: _____

Grades 3-5: _____

Grades 6-8: _____

Are there any dates during the July 1st - August 23rd season that you would be unavailable to work?

No: _____

Yes, please list dates: _____

Are you CPR/First Aid Certified?

No: _____

Yes, certification good till: _____

Are you able to attend all 5 days of the mandatory training week June 24th - June 28th ?

Yes: _____

No, reason and dates unable to attend: _____

What are you most looking forward to at this summer program?
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Rate your skill level on the scale of 1-5 (1-Beginner, 3-Intermediate, 5 Expert)

		Comfortable teaching		Additional Notes
	1 2 3 4 5	Y	N	
Arts & Crafts	1 2 3 4 5	Y	N	_____
Cooking	1 2 3 4 5	Y	N	_____
Skits	1 2 3 4 5	Y	N	_____
Songs	1 2 3 4 5	Y	N	_____
Group Games	1 2 3 4 5	Y	N	_____
Kayaking	1 2 3 4 5	Y	N	_____
Swimming	1 2 3 4 5	Y	N	_____
Soccer	1 2 3 4 5	Y	N	_____
Basketball	1 2 3 4 5	Y	N	_____
Flag Football	1 2 3 4 5	Y	N	_____
Science	1 2 3 4 5	Y	N	_____
Theater	1 2 3 4 5	Y	N	_____
Dance	1 2 3 4 5	Y	N	_____
Fitness & Wellness	1 2 3 4 5	Y	N	_____
Magic	1 2 3 4 5	Y	N	_____
Woodworking	1 2 3 4 5	Y	N	_____
Nature Activities	1 2 3 4 5	Y	N	_____
Archery	1 2 3 4 5	Y	N	_____
Musical Instruments	1 2 3 4 5	Y	N	_____
Other Talents / Hobbies:				

Tell us about yourself in 3 sentences:

Why do you want to work at the Super Fun Summer Program?

What age group do you prefer to work with and why?

What do you think your potential co-workers are looking for in a counselor?

Reminder: you will be required to lead a large group game, small group game and a skit/joke or song. Please come prepared. We will have the following materials available: cones, dodgeballs, playground balls, hula hoops, jump ropes, and pinnies. (Please bring any additional equipment you may need.)

All Day Super Fun Summer Program- Interview Packet: Written Exercises:

Name: _____

Date: _____

Do you feel you possess the qualities to be a role model? Explain.

Please list 2 goals for yourself this summer working at the All Day Super Fun Summer Program.

What do you expect to be your favorite part of working at the All Day Super Fun Summer Program?

What do you expect to be your least favorite part of working at the All Day Super Fun Summer program?

Describe what position(s) or past experience you have held in the past that makes this job a good fit for you.

Develop the following activity guide based on the theme: *Disney Themed Day*

Schedule should run from 9:30 AM - 12:30 PM

<i>Time</i>	<i>Activity</i>

Large Group Activity/ Game: (30 participants)

Small Group Activity/ Game: (should allow 6-10 per group)

Craft: (30 participants)

Snack:

Supplies needed for the day:

Tell us about a project in school or something you've had to around the house or in a volunteer or work situation where it took much more effort than you originally thought it would? What was the situation? How did you deal with it? What things did you actually do or say that helped you complete the task? What was the outcome?

Badge #	Participation Score	Comments
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	
	☹ 1.....5.....10 ☺	

Group Interview Evaluation

Please rate the following:

	Poor	Below Average	Average	Good	Excellent
Group Activities	1	2	3	4	5
Verbal Questions	1	2	3	4	5
Written Questions	1	2	3	4	5
Overall Experience	1	2	3	4	5

List the numbers of 3 applicant's you would hire.

___ # ___ # ___

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Please let me know if you have any questions or suggestions on how to make the group interview process better! 😊

Laura Downs
Program Coordinator
All Day Super Fun Program Director
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