



VERMONT
RECREATION & PARKS
ASSOCIATION

VIP



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VRPA's Incentive Plan

The **Mission of the VIP Program** is to increase membership participation in all aspects of the VRPA by providing an incentive plan that will reward members for their professional efforts and recognize members for years of service, involvement and contributions to the VRPA. The plan will encourage current VRPA members to continue their individual career growth and dedication to the field of Recreation and Parks.

The VIP will recognize VRPA members who annually achieve these goals and accomplishments:

- Recruiting NEW professional and commercial members to the Association
- Joining the VRPA and/or renew annual membership
- Serving on the Executive Board
- Serving on VRPA Committees
- Participating in VRPA Programs and Events
- Reading job-related books (must submit book review for newsletter)
- Attending job-related conferences/trainings (VRPA and non-VRPA)
- Speaking/Presenting/Facilitating at job-related conferences/trainings (VRPA and non-VRPA)
- Participating in other job-related efforts

HOW DOES THIS WORK? Participation or recognition in any of the above activities will earn VRPA members VIP Points on an annual basis. Activities are reported from April 15th one year to April 15th the next. Participants will receive raffle tickets for their VIP Points and the raffle tickets will be entered into the VIP Drawing held each year at the VRPA Annual Meeting. A member must have earned at least 6 VIP Points in that given year to be entered in the drawing. We've changed the rules...you no longer have to be at the Annual Meeting to be eligible for the raffle but if you are there, you get an extra raffle ticket.

SO WHAT'S THE PRIZE? One Grand Prize Drawing of \$1,000 for a professional development experience of your choice will be awarded annually (No cash value / non-transferable to another VRPA member). This grand prize will be funded from Silent Auction proceeds. If the winner is unable to use the funds, then the 1st runner up person drawn will take their place. Obviously, the more VIP Points you earn in the year, the greater your chance of winning the Grand Prize but everyone entered has a chance! Other smaller awards will also be given.

HOW ARE VIP POINTS TRACKED? VRPA members are responsible for tracking their own VIP point activities and submitting them on the VIP Tabulation Form, with the required documentation, by April 15th. The VIP Committee will review your tabulation and may grant VIP points for any miscellaneous activities you list for consideration...see the Tabulation Form for details.

GET INVOLVED! Don't sit back and say "What has the state association done for me?" The more people involved in the VRPA... the bigger, the better and the more it can do for you and for all of us!

COUNT ME IN! Check out the attached VIP Tabulation Form so that you know what activities will give you VIP Points. Start a VIP file today and make a list of your activities as you do them. Got questions? Contact:

- VIP Chair April Cioffi at aprilc@rutlandrec.com
- VRPA Executive Committee Member, Nicole Densmore, at nicoled@rutlandrec.com
- VRPA office at info@vrpa.org or 802-878-2077.

2018-19 VIP TABULATION FORM (record activities from 4/15/18 – 4/15/19)

Please fill in the total points for each item and provide additional information when required. *Please scroll down list prior to filling out to avoid submitting points in areas that are covered lower on the list.*

Name: _____ **Dept:** _____

Phone: _____ **Email:** _____

<u>Total Points</u>	<u>Pts. each</u>	<u>Active Memberships (current during this year)</u>
_____	2	Current member of VRPA
_____	2	Current member of NRPA (NRPA membership # _____)
_____	1	Current member of other job-related associations (max of 3 points). List all that apply: _____

<u>Total Points</u>	<u>Pts. Each</u>	<u>VRPA Membership Recruitment: (Not renewals...NEW this year!)</u>
_____	1	Recruited NEW members to VRPA. List NEW members: _____
_____	2	Recruited NEW <u>commercial</u> member/s to VRPA. List NEW commercial members: _____

<u>Total Points</u>	<u>Pts. each</u>	<u>Current Certifications (attained or maintained this year)</u>
_____	2	Passed CPRP (Certified Park & Recreation Professional) during this year
_____	1	Maintained your CPRP (Certified Park & Recreation Professional) during this year
_____	3	Passed CPRE (Certified Park & Recreation Executive) during this year
_____	2	Maintained your CPRE (Certified Park & Recreation Executive) during this year
_____	2	Passed CTRS (Certified Therapeutic Recreation Specialist) during this year
_____	1	Maintained your CTRS (Certified Therapeutic Recreation Specialist) during this year
_____	—	Other (please specify) _____

<u>Total Points</u>	<u>Pts. Each</u>	<u>Leadership Roles (during this year)</u>
_____	4	VRPA Executive Committee
_____	3	VRPA Committees ACTIVELY served on. List all that apply: _____
_____	1	Other job-related committees ACTIVELY served on (max of 3 points). List all that apply: _____
_____	1	Participated in legislative activity on behalf of recreation/parks (max of 3 points). List what you did: _____

<u>Total Points</u>	<u>Pts. Each</u>	<u>Training & Development (during this year)</u>
_____	1	Attended VRPA Quarterly/Annual Meetings. List: _____
_____	1	Attended other VRPA programs/events, for example: Summerama, Performance Showcase, Track Meets, etc. List: _____
_____	3	Attended 72 nd Annual Vermont Conference on Recreation
_____	2	Attended NNE Recreation & Parks Conference (Proof of attendance attached)
_____	2	Attended NRPA Congress or School: _____ (Proof of attendance attached)
_____	1	Attended NEPA Conference (Proof of attendance attached)
_____	1	Attended other job-related trainings: _____ (Proof attached)
_____	3	Speaker at a job-related conference. List: _____ (Proof attached)

<u>Total Points</u>	<u>Pts. Each</u>	<u>Awards & Recognition (during this year)</u>
_____	2	Recipient of Local, State, Regional, National Award. List: _____
_____	1	Nominate a VRPA member for a Local, State, Regional, or National Award. (max of 3 points) List: _____

<u>Total Points</u>	<u>Pts. Each</u>	<u>VRPA Newsletter Contributions (during this year)</u>
_____	1	Submitted an article – Topic/Issue: _____
_____	1	Read job-related book & submitted book review – Book: _____

Years of VRPA Membership (including your 2018-19 membership)

_____ 5 yrs - 1 pt. 10 yrs – 2 pts 15 yrs – 3 pts 20 yrs – 4 pts 25+ yrs. – 5 pts

_____ **Misc. Parks & Recreation Items** – *List any additional activities that you feel should be considered for VIP Points, which do not fall under one of the categories above.*

_____ **TOTAL POINTS SUBMITTED** Signed: _____ Dated: _____

Email completed form to April Cioffi at aprilc@rutlandrec.com by April 15, 2019